

ELIGIBILITY QUESTIONS

Q: Who can apply? Should nonprofits apply separately for this opportunity or combine forces with local government and/or private sector entities for one application?

A: Urban, suburban, and rural communities that are new to G4G as well as those that have participated in previous rounds are encouraged to apply. We strongly encourage lead organizations to be a city or county government or chamber of commerce, though nonprofits and community foundations are also eligible.

Nonprofits must apply with a government or private sector partner, like a local chamber of commerce, economic development entity, or another business-focused organization. Please include a letter of commitment from the identified partner organization(s).

Q: Can you give examples of private sector organizations that are preferred as lead applicants or partners?

A: Examples include, but are not limited to, chambers of commerce, private companies, local employers, economic development corporations, and private or community foundations.

GENERAL QUESTIONS

Q: Can applicants request just one tier of support, or must they apply for all three tiers (e.g., research, technical assistance, and participation in the community of practice)?

A: Communities will apply for all three tiers of support.

Q: Will applications from communities with fewer than 100,000 residents be accepted?

A: **Communities of all sizes are encouraged to apply,** however research reports require a population base of **at least 100,000** (region, metro area, multi-county, county, or city). Smaller communities may need to propose a larger geographic scope in order to reach the 100,000 population threshold. Due to methodology limitations, quantitative research cannot be provided to communities with fewer than 100,000 residents. Our G4G team is happy to explore this further with your community, if applicable. Please see the "Research Questions" section below for more information.

Q: Are matching grants available?

A: Unfortunately, we are unable to offer matching grants for this round.

Q: Are there any costs associated with participating in G4G Round VI?

A: No.

Q: Where can I find the application questions and which ones should I respond to in my application?

A: All questions can be found in the RFP under the subsection titled, "Application Questions." All questions should be addressed in the final application.

Q: How should applications with more than the allotted four pages be submitted (e.g., lengthy list of partner organizations, etc.)?

A: Additional information, such as a full list of partner organizations, may be attached in an appendix. Please keep attachments to a minimum.

Q: Will applications be accepted from communities that are already members of Welcoming America's Welcoming Network? Are Welcoming Network Members prioritized for this opportunity?

A: Yes, Welcoming Network Members are encouraged to apply. This is a competitive process, and communities inside and outside of the Welcoming America network are encouraged to apply.

Q: Can states and/or regions apply?

A: Statewide or regional organizations may submit proposals but are strongly encouraged to partner with one or more local institutions (e.g., a municipal government or chamber of commerce) in their proposal and to include a local/regional focus in their approach.

Q: Does the primary contact person(s) have to be employed by the lead organization, or could it be from a partner organization?

A: It is recommended, although not required, that the primary contact(s) be affiliated with the lead organization. If this is not the case, the application should specify how the contact person(s) will work with the lead organization to execute the project.

Q: Should specific individuals be listed as part of the team applying for Round VI or just organizational affiliations?

A: Either is acceptable, although when listing individuals, please include their title and affiliation (e.g., Chief of Staff to Mayor X vs. Mayor's Office).

Q: How many individuals should lead the project and be identified as the main point of contact to communicate with the G4G team?

A: Communities have had the most success when there are multiple points of contact that can

carry the work forward and join regular TA calls with the coaching team.

Q: How extensive are the demographics that you need in the application?

A: Communities should use whatever data are available to them to describe the current demographics of their area. If specific data points are not available, please give a general overview of the immigrant community in your area.

Q: How do we know if other organizations in our city/county stakeholders have also applied for G4G Round VI?

A: If we receive particularly strong applications from multiple/duplicate applicants from the same community, they will be notified and encouraged to partner together.

Q: Are communities expected to announce participation in G4G Round VI publicly? Will communities be expected to launch G4G Round VI research or deliverables publicly?

A: If selected as a G4G Round VI recipient, we understand each community's preference to make a public announcement or publish assets may vary and the G4G team will prioritize accommodating the different community needs. Upon notification of selection, the G4G team will communicate with the lead organization to discuss any announcements of participation, and your G4G TA team will work with you during the duration of G4G Round VI to help support your team make the best decision around publicly launching the research report and deliverables.

RESEARCH QUESTIONS

Q: Can communities that have already partnered with the Council or another organization to create a local research report apply for additional research support?

A: Research awards will be given based on the needs of local communities. Communities who received research through a previous round of the Gateways for Growth Challenge are welcome to apply.

Q: What data is included in the research reports? Will a team come to our community?

A: The Council's research team will conduct a quantitative analysis of existing data sets (e.g., 2024 American Community Survey data) and will mirror the data in published reports from Round V, like these examples for New Americans in Pittsburgh. Due to bandwidth constraints, we will not be able to accommodate requests for additional data outside of what is in the G4G data menu. While we cannot commit to traveling to each community that launches research, virtual presentations are possible.

Q: Is the 100,000-resident requirement for a city/county or metro area?

A: The 100,000-resident minimum for the research component applies to all geographic areas. For example, if a city/county with fewer than 100,000 residents lies within a metro area with at least 100,000 residents, that city/county may request research support, but the analysis would

be conducted at the metro level.

Q: In your work is there any distinction made between immigrants and refugees?

A: In terms of data, the bulk of the Council's research looks at the entire immigrant population and does not distinguish between immigrants and refugees for this purpose. In certain circumstances, we can offer limited data specific to the refugee population if requested, assuming there is a large enough sample size.

TECHNICAL ASSISTANCE QUESTIONS

Q: Will there be support to develop a comprehensive welcoming plan?

A: Full-scale strategic planning is not required, but customized technical assistance can support a community interested in developing a targeted strategic plan within the 12 month framework.

Q: For communities that have a Welcoming Initiative or plan, can technical assistance be utilized to design supporting deliverables, to implement accepted recommendations with other partners, or to collaborate with private companies to create unique programming?

A: Communities that have Welcoming Initiatives or strategic plans in place may apply for G4G Round VI's customized and flexible technical assistance to create a new deliverable. All projects should be achievable within the 12-month timeframe.

Q: How explicitly in the application do we need to describe our intentions for technical assistance?

A: Communities should be very clear about why technical assistance is needed and how the provided support will help advance their identified project.